## IN THE UNITED STATES PATENT AND TRADEMARK OFFICE

In re the Application of:

Katrina L. DEWAR.

Serial No.: 09/878/245

Group Art Unit: 2161

Filed: June 12, 2001

COMPUTER-IMPLEMENTED SYSTEM For:

FOR HUMAN RESOURCES MANAGEMENT

PRELIMINARY AMENDMENT

APR 1 5 2003

GROUP 3600

Commissioner for Patents Washington, D.C. 20231

Sir:

Prior to examination, please amend the above-identified application as indicated below:

## IN THE CLAIMS:

Please cancel claims 2-14 without prejudice, and add the following new claims

143. (new) An electronic prediction system for assessing the suitability of job applicants for an employer, the electronic prediction system comprising:

a plurality of terminals connected to the Internet and accessible by the applicants; an applicant screening server connected through the Internet to the terminals, the applicant screening server having a testing computer program and storing test data;

a website identified by a uniform resource locator indicated in an employer job advertisement, the website configured to present application questions to the applicants at

BI